



## **‘Challenges of Change & the Need for Change Management’** **Half Day Seminar by Kevin Paton**



**Kevin Paton** is a Principal Lecturer in Occupational Psychology and Head of the Department of Psychology at the University of Sunderland in the U.K. His main interests and expertise are in the areas of Organisation Development and Organisation Change and has been involved in a lot of work with organisational development approaches. Kevin's specialty is the effective management of organisation change. He possesses academic knowledge in this area, which includes more than 20 years' experience working in and with organizations on many change projects and organisation development programs.

### **Why is change needed? : Reorientation of the Disability Sector**

#### **The Challenge of Change:**

- *Why is achieving effective organisation change difficult?*
- *Effects of organisation change on people.*
- *Resistance and commitment to change.*
- *Why change often goes wrong: Research evidence and experiences*

#### **Model for Effective Change Management**

- *How to meet the challenges of change.*
- *A 'good practice' change management model that maximises chances of success.*
- *Using Organisation Development approaches.*

#### **Leading and Managing Effective Change**

- *Skills and competencies needed to be an effective leader of change.*
- *Leading to secure and build commitment for change.*
- *Team approaches to change leadership.*

#### **Implications for you and your organisation**

##### **Program Dates**

25<sup>th</sup> July, 2008. 9.30am – 1.00pm at South Australian Learning Centre (Minda Inc King George Avenue, Brighton SA 5048)

##### **Program Fees**

\$66.00 per participant (inclusive of GST)

Please RSVP by 18<sup>th</sup> July, 08. Registration forms and payment options are available on [www.sahcssb.com.au](http://www.sahcssb.com.au). For further information contact Rosh or Maxine on: [Events@sahcssb.com.au](mailto:Events@sahcssb.com.au) or telephone (08) 8362 9311/ 0406 497 114